

## Grisham, Greg

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**From:** Grisham, Greg  
**Sent:** Friday, January 6, 2023 12:47 PM  
**To:** Teresa Luna; Keri Williams  
**Cc:** Curcio, Kyla  
**Subject:** RE: Sadler depositions-Follow-up

Hey Teresa

I am out of the office in Arkansas today but I emailed your offer to the client and am waiting to hear back. I will call you or email you as soon as I hear back from them which hopefully will be in the next two hours. Thanks, Greg

**From:** Teresa Luna <tluna@spraginslaw.com>  
**Sent:** Friday, January 6, 2023 8:41 AM  
**To:** Grisham, Greg <ggrisham@fisherphillips.com>; Keri Williams <klw@spraginslaw.com>  
**Cc:** Curcio, Kyla <kcurcio@fisherphillips.com>  
**Subject:** RE: Sadler depositions-Follow-up

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Greg:

I now have the authority to offer this in settlement:

- Mr. Sadler will agree to dismiss his case if Tyson will agree not to argue that any costs or fees will be assessed against him.
- Mr. Sadler understands that the settlement does not authorize him to return to work.

Teresa

Teresa A. Luna, Attorney



**SPRAGINS,  
BARNETT  
& COBB, PLC**

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**From:** Grisham, Greg <[ggrisham@fisherphillips.com](mailto:ggrisham@fisherphillips.com)>  
**Sent:** Friday, January 6, 2023 12:51 AM

**Grisham, Greg**

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**From:** Teresa Luna <tluna@spraginslaw.com>  
**Sent:** Friday, January 6, 2023 3:14 PM  
**To:** Grisham, Greg; Keri Williams  
**Cc:** Curcio, Kyla  
**Subject:** RE: Sadler depositions-Follow-up

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This is agreeable under the terms I stated in the email.

Teresa A. Luna, Attorney



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**From:** Grisham, Greg <ggrisham@fisherphillips.com>  
**Sent:** Friday, January 6, 2023 3:13 PM  
**To:** Teresa Luna <tluna@spraginslaw.com>; Keri Williams <klw@spraginslaw.com>  
**Cc:** Curcio, Kyla <kcurcio@fisherphillips.com>  
**Subject:** RE: Sadler depositions-Follow-up  
**Importance:** High

Teresa,

My client is agreeable to your client's proposal provided that he agrees to dismiss his lawsuit with prejudice and execute a Settlement Agreement, General Release and Waiver with standard provisions that we will prepare and send to you to review. Please let me know if this is agreeable and I will alert the Court Reporter and advise that Mr. Sadler's deposition will not be going forward on Monday. Thanks. Greg

**Grisham, Greg**

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**From:** Teresa Luna <tluna@spraginslaw.com>  
**Sent:** Friday, January 6, 2023 3:31 PM  
**To:** Grisham, Greg; Keri Williams  
**Cc:** Curcio, Kyla  
**Subject:** RE: Sadler depositions-Follow-up

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You too.

Teresa A. Luna, Attorney



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**From:** Grisham, Greg <ggrisham@fisherphillips.com>  
**Sent:** Friday, January 6, 2023 3:24 PM  
**To:** Teresa Luna <tluna@spraginslaw.com>; Keri Williams <klw@spraginslaw.com>  
**Cc:** Curcio, Kyla <kcurcio@fisherphillips.com>  
**Subject:** RE: Sadler depositions-Follow-up

Teresa looks like we have an agreement. I will get you a draft settlement agreement to review by early next week.

Have a good weekend.

Best, Greg